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Keith McDonagh is the Head of MassMutual's Institutional Solutions businesses. These businesses involve the design and delivery of solutions for companies seeking to manage the risks associated with pension liabilities, retirement solutions, financial returns, protection needs, and increased employee benefit costs. The solutions include pension risk transfer, defined benefit, bank owned life insurance/corporate owned life insurance (BOLI/COLI), stable value investments, mutual fund investments, investment only solutions, medium term notes and guaranteed investment contracts. With more than 25 years of financial services industry experience, he has held a variety of senior leadership roles in domestic and international businesses across the insurance, investment and banking sectors. Keith earned his Bachelor of Science from Boston College and his Masters of Business Administration from the University of Connecticut. He also holds several industry certifications and regularly provides insight on industry developments.