Richard E. Jones, FSA, EA

Senior Partner
National Retirement Practices

Rick is a Senior Partner and Leader of the National Practices Group for Aon's Retirement Practice. He is a Fellow of the Society of Actuaries, an Enrolled Actuary, and a Member of the American Academy of Actuaries. During his 30+ years with the firm, Rick has consulted on a broad range of retirement plan financial strategy and design issues for our largest clients, including benefit design and competitiveness, financial strategy, and approaches in mergers and acquisitions.

Rick has appeared on CNBC's Nightly Business Report program, and been quoted by the Wall Street Journal, Pensions & Investments, Money magazine, the Financial Times, Business Insurance, and Morningstar. He has also met with numerous federal government administration and legislative representatives and committees, including presentations to Senate Finance Committee staff, House Ways and Means members, Department of Labor, and Treasury Department executives. He also testified before the Senate Health, Education, Labor, and Pensions Committee during October 2009 on pension relief issues in response to the "great recession." Rick is currently a member of the Executive Board for the American Benefits Council, and previously served on the Board of the ERISA Industry Committee.

Most recently, Rick took the lead as Aon actively engaged with members of Congress, Congressional staff, and private industry leaders on retirement legislation, including the SECURE Act, signed into law by President Trump on December 20, 2019. This included multiple years of work to ensure that SECURE and other provisions can be truly beneficial and transformational for employer-sponsored retirement plans.

In his role as National Practices Group leader, Rick is responsible for helping deliver the highest quality work, highly valued added consulting, and operational excellence to our clients. His group includes the Chief Actuary and team, our Legal Consulting and Compliance practice, Core Services and National Valuation Teams, Benefit Index and Benefit SpecSelect teams, Public Sector team, Annuity and Insurance team, and additional subject matter experts.

Rick's clients have included Verizon Communications, Inc., Fortune Brands, Inc., Chevron Corporation, Sears Holdings Corporation, Marathon Petroleum Company, and Marathon Oil Company.