

Phil is a Senior Director at Willis Towers Watson and leads the company's smart beta research globally. He has developed smart beta and alternative beta solutions across a wide range of assets classes, and is the lead researcher and portfolio advisor for a number of Willis Towers Watson's delegated solutions and funds. Phil has 30 years' industry experience covering a wide range of investment areas, including strategic asset allocation, liability-driven Investment and manager selection. Phil graduated from Bristol University with an BEng (hons) in Civil Engineering. He is a CFA Charterholder and Fellow of the Institute of Actuaries.