William (Bill) Ryan, MBA, CAIA, SPHR

Partner, Head of North America DC Multi-Asset Solutions

Bill has over 18 years of DC plans experience. His DC clients across North America have over $800 billion in retirement assets invested by over 60 million participant lives. Bill leads Aon's North America Target Date Fund and Managed Accounts manager research, Custom DC Solutions, DC Fund Management, and Retirement Income teams.

Bill authored six papers titled, "How to Offer 403(b) Participants a Secure Retirement Income", *Why Target Date Funds Should be Lower Risk for Populations without Defined Benefit Plans", Government, Education, and Utility Sectors, Could be fit for an 'Aggressive' Target Date Fund* Glide Path", "*Customize DC Investments for Participant Success*" and "*How 403(b) Plans are Wasting Nearly $10 Billion Annually, and What Can Be Done to Fix It,*"

Bill has published many articles for Aon including, "*Can You Truly Evaluate Managed Accounts Through Marketing's Rose-Colored Glasses*", *"Plan Sponsors Need Hands-On Engagement for Review of Solutions that Allow Participants to be Hands-Off, "Unfolding the Managed Accounts Fee Enigma", "As the DB Door Closes, the DC Retirement Income Door Opens,"* "*PPA 2006: A Rising Tide Lifting Driverless Boats,*" "*Change the TDF Debate from 'To vs. Through' to 'Stay vs. Leave,'*" "*Why Retirement Models are Perfect, While People are Not,*" and, "*No Such Thing as a Passive TDF."*

His AHIC publications have had him quoted in *Bloomberg News* and *Pensions & Investments*. He was also cited in, *"Successful Defined Contribution Investment Design: How to Align Target-Date, Core and Income Strategies to the PRICE of Retirement"* by Wiley Finance.

Prior to joining Aon, Bill was the Director of Client Relation Services for the University of California (UC) Regents' Office of the Chief Investment Officer (OCIO). His responsibility within UC's OCIO included overseeing UC's $20 billion defined contribution program's investments, which included overseeing and managing a $5 billion custom target date fund series and multi-asset funds which included private equity. While at the University, he helped lead it to recognition by many notable retirement industry agencies, as a finalist for the 2014 Defined Contribution Plan Innovator of the Year by *Chief Investment Officer* magazine as well as a 2013 Plan Sponsor of the Year Finalist by *PLANSPONSOR* magazine.

Bill is an Executive Committee member for DCIIA. He has been a Pensions & Investments (P&I) Eddy Award Winner, Eddy Award Judge in 2016, 2017, 2018, and 2019, DCIIA/P&I Innovator Award Judge in 2017, 2018, and 2019, DC West Advisory Board member, DC West speaker, DC Investment Summit Chair in 2016, 2017, 2018, and 2019, and Retirement Income Breakfast Chair in 2019. He has also been a speaker at various Institutional Investor DC conferences.

Bill holds a B.S. in Management from Rensselaer Polytechnic Institute and a M.B.A. in Corporate Finance from the University of California, Irvine. Bill holds the Chartered Alternative Investment Analyst (CAIA) designation and is a member of the CAIA Society of Chicago. Bill is a Senior Professional in Human Resources (SPHR) and is currently a candidate for the Chartered Financial Analyst (CFA) designation.